

# Belize Christian Academy

## APPLICATION FOR PROFESSIONAL EMPLOYMENT

The key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who know and love children, and who, by the pattern of their lives, exemplify Christ. We appreciate your interest in serving at Belize Christian Academy and look forward to receiving your completed application. If there is an opening for which you may qualify, we will notify you and arrange a personal interview. It is our prayer that God fulfills His perfect will in the lives of all applicants and for BCA.

Please  
Attach  
Recent  
Photo

### **A. Applicant Personal Information:**

Full Name: Ms. Mrs. Mr. Dr. \_\_\_\_\_

Present Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Home phone: \_\_\_\_\_

Work phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_ E-mail address: \_\_\_\_\_

How long have you lived at the above address? \_\_\_\_\_ If less than one year, please give previous

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ How long: \_\_\_\_\_

Birth date: \_\_\_\_\_ Country of birth: \_\_\_\_\_ S.S. No. \_\_\_\_\_ -of what Country \_\_\_\_\_

Nationality: Of what Country(ies) do you hold citizenship? (list all): \_\_\_\_\_

What is your immigration status in Belize? \_\_\_\_\_

***Please attach a copy of your passport, birth certificate, and/or other documents for proof of age, citizenship, and immigration status in Belize.***

Marital Status: Single Engaged Married Separated Divorced Re-married Widow(er)

Spouse's name: \_\_\_\_\_ Spouse's Occupation: \_\_\_\_\_ Years married: \_\_\_\_\_

No. of children: \_\_\_\_\_ Ages: \_\_\_\_\_ Children now living with you (ages, grades): \_\_\_\_\_

**Health**--How would you describe your current health? \_\_\_\_\_

Do you have any physical limitations or health conditions which would hinder your ability to be successful in the position for which applying or would require special considerations? Yes. No. If yes, please explain: \_\_\_\_\_

Please list any prescription medication you are taking for long term conditions: \_\_\_\_\_

**Personal Interests**-- Please list hobbies, special interests, clubs, organization memberships that you have: \_\_\_\_\_

**Special Abilities**-- Please list activities or sports you would be capable of and willing to direct, sponsor, advise, or coach: \_\_\_\_\_

**B. Position Desired:**

I am applying for a:  Volunteer, unpaid position  Paid position  
Position Preferred: 1st Choice: \_\_\_\_\_ 2nd Choice: \_\_\_\_\_ 3rd Choice: \_\_\_\_\_  
Date available: \_\_\_\_\_ Length of commitment: \_\_\_\_\_  
Are you under any employment contract or commitment for the immediate future?  Yes.  No. If Yes,  
Please explain: \_\_\_\_\_

**C. Professional Qualifications:** List all post high school degrees you hold:

Degree/Field of Study	Date Received	Institution from which received

Describe any teaching credentials, licenses, etc. that you have:

Type	Issuing Body	Expiration Date

***Please attach a copy of your post high school Diplomas, Transcripts, Certificates and other Credentials***

**D. Work History:**

***Teaching Experience***—List all of your teaching experience with the most recent first:

Place	Grade/Subject	Dates

Number of years teaching experience: Public \_\_\_\_\_ Private \_\_\_\_\_ Christian \_\_\_\_\_

***Other Work Experience***—List other work experience with the most recent first:

Place	Type of Work	Dates

Reason for leaving most recent position: \_\_\_\_\_

***If applying for a Volunteer, unpaid position, skip to Section E. below.***

What was your most recent job title? \_\_\_\_\_  
What was your most recent annual salary? \_\_\_\_\_ (specify BZ\$, US\$ or other)  
What annual salary would you require to realistically meet your financial needs if you are accepted  
for a position at BCA? \_\_\_\_\_ (specify BZ\$, US\$ or other)

**E. Christian Background:**

*On a separate sheet of paper in your own handwriting, briefly give your Christian testimony.*

Do you believe the Bible to be the inspired and infallible Word of God, our final authority in all matters of faith, conduct, and truth? Yes No Signature: \_\_\_\_\_

Please carefully read the **BCA Statement of Faith** and indicate below your degree of support.

I fully support the Statement as written without any reservations. Signature: \_\_\_\_\_

I support the Statement except for: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
Signature: \_\_\_\_\_

Do you strongly hold to any doctrines or beliefs that are not in the statement? Yes. No. If yes, please list and explain. \_\_\_\_\_

Signature: \_\_\_\_\_

Church/Denominational preference: \_\_\_\_\_

What is your current church affiliation? (Name and address) \_\_\_\_\_

Are you presently a member in good standing? Yes. If yes, number of years: \_\_ No. If no, please explain: \_\_\_\_\_

In what church activities are you involved and with what degree of regularity? \_\_\_\_\_

What other Christian service have you done since becoming a Christian? \_\_\_\_\_

What is your attitude toward working with those of other races, cultures, and/or other religious denominations? \_\_\_\_\_

What is your routine of personal Bible study and prayer? \_\_\_\_\_

What books have you read recently that helped you spiritually? \_\_\_\_\_

**F. Background & References:** (NOTE: Do not list any family members or relatives as references.)

**Personal References**—Give three references who are qualified to speak about your character, spiritual experiences, and Christian service. List your current Pastor first:

Name	Address	Phone	Email	Position/Organization
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

**Professional References**—Give three references who are qualified to speak about your work experience, job performance, and/or schooling. List your most recent job supervisor/professor first:

Name	Address	Phone	Email	Position/Organization
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Have you ever been dismissed, resigned to avoid being dismissed, or asked to resign from a position?

Yes. No. If yes, please explain: \_\_\_\_\_

Have you ever been convicted of any offense involving dishonesty, theft, child abuse, moral turpitude, violent behavior, drunkenness, illegal drug use or distribution, or any other crime? Yes. No. If yes, please explain: \_\_\_\_\_

**G. Current Issues:**

We live in a society with many conflicting beliefs and values even among professing Christians. As a teacher, you may be asked specific questions about controversial issues by your students. Your answers will come from your personal convictions and practices. We need to know the views of those that would be role models for the children at BCA.

On separate paper, please write your personal convictions and practices towards each of the following.  
(Please sign and date each page you attach.)

- |   |   |
|---|---|
| 1. Wine, beer, and other intoxicating beverages | 9. Homosexuality                              |
| 2. Smoking, chewing and other uses of tobacco   | 10. Racism                                    |
| 3. Marijuana and other such drugs               | 11. Divorce and remarriage                    |
| 4. Rock music and Christian rock music          | 12. Lodges and secret societies               |
| 5. Rap music and Christian rap music            | 13. Discipline and use of physical punishment |
| 6. Pre-marital sex                              | 14. Speaking in tongues                       |
| 7. Safe sex                                     | 15. Women as deacons, pastors, etc.           |
| 8. Abortion                                     | 16. Origin of the earth and mankind           |
17. Comments on other subjects of concern to you
18. How would you handle a student's question if you knew that it was theologically controversial and the family's church held a different viewpoint than your own?

**H. Applicant's Certification and Agreement:**

I hereby certify that the facts set forth in this application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Belize Christian Academy to inquire about my work, education, and personal history and verify all data given in my application for employment, related papers, and/or oral interviews. I authorize Belize Christian Academy to obtain information from any person(s), employers, educational institutions, licensing or certifying authorities, and/or law enforcement agencies concerning my background, work habits, education, skill or conduct. I authorize the giving and receiving of any information requested by Belize Christian Academy, and I release from liability any person, organization, or company giving or receiving any such information.

Signature of Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

# **Christian Ministries International**

## **Belize Christian Ministries and Academy**

### **STATEMENT OF FAITH**

We believe the Holy Scriptures, both Old and New Testaments, to be the inspired Word of God, without error in the original writings, the complete revelation of the will of God for the salvation of man and the divine and final authority for Christian faith, life, and conduct.

We believe in one God, creator of all things, infinitely perfect, omnipotent, omnipresent, omniscient, eternally existing in three persons, Father, Son, and Holy Spirit.

We believe in the Virgin Birth and Deity of Jesus Christ, the eternal Son of God, and also the Son of Man, with two distinct natures in one Person forever.

We believe the substitutionary death of Jesus Christ on the cross made atonement for the sin of the world, sufficient for all who repent and believe.

We believe in the bodily resurrection of our Lord Jesus Christ, and in a bodily resurrection of all the dead, of the believer to everlasting blessedness and joy with the Lord, and of the unbeliever to judgment and everlasting conscious punishment.

We believe that man was originally created in the image of God, that he fell into sin, and that the entire human race is, therefore, separated from God and eternally lost.

We believe that salvation from everlasting punishment and entrance into a state of fellowship with God is secured only through repentance and faith in Jesus Christ.

We believe in the imminent, visible and bodily return of Christ to the earth to set up His kingdom and to judge the world in righteousness.

We believe that the Church is composed of all persons who through saving faith in Jesus Christ have been regenerated by the Holy Spirit and are united together in the body of Christ, of which He is the head, and all such believers are to be identified with Christ in baptism and to remember His death in the Lord's Supper.

We believe that the Holy Spirit indwells all who receive Jesus Christ as both Savior and Lord and that the ministry of the Holy Spirit is to convict of sin, guide, instruct, fill, and empower the believer for godly living.

We believe that all the saved are called to be in the world but separate from it, to witness for Christ, to preach the gospel to all nations, and to study the Bible personally through the power of the indwelling Holy Spirit and live in a manner that will honor and glorify our Lord and Savior.